



## 2017-2018 ANNUAL REPORT







Life is filled with many hellos and just as many goodbyes.

At Renewal, Inc. we are always welcoming men and women entering our care at perhaps the lowest moments in their lives.

It is challenging to restart a life after serving time in the criminal justice system. Thanks to our dedicated team of professionals and a comprehensive continuum of care provided by Renewal, Inc. and its affiliated services of Lydia's Place, Renewal Treatment, Inc. and GETPAID, our clients receive some of the best care available in our region.

Each man or woman emerging from the criminal justice system reenters society with a host of unique challenges. At Renewal, Inc. we tailor each of our services to provide the best fit and maximum benefit for each client.

It is unfortunate that our society at times chooses to overlook those leaving incarceration. At Renewal, we embrace each person and work with them to identify their strengths and weaknesses while developing a life plan that will assist them in reengaging with family, community and life.

We are not always successful but every day the Renewal team starts fresh. We cannot do it alone. Your support is critical to accomplishing our mission.

I am humbled as I look over the last year by the people and organizations that have taken time, talent and treasure and made the choice to invest them in Renewal.

What we accomplish is only possible because of our dedicated team, committed Board of Directors, Community Advisory Board, elected officials at the local, county, state and federal levels and with each of our community partners.

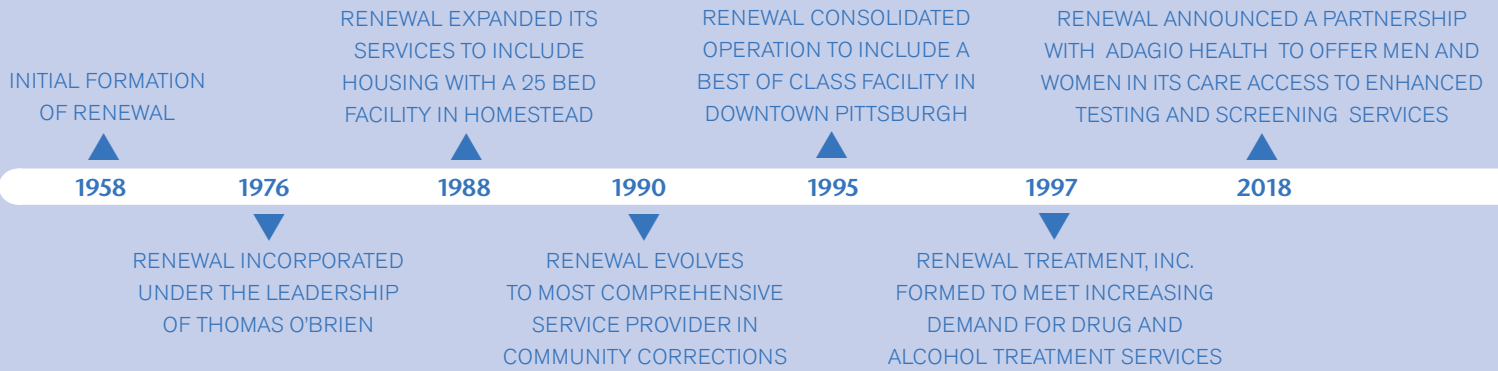
We celebrate every goodbye as those in our care arrive at a joyous Hello to a life that is full and fruitful.

A handwritten signature in blue ink, reading "John R. Schmitt".

**John R. Schmitt**  
*Chairman, Renewal Board of Directors*

A handwritten signature in black ink, reading "Douglas C. Williams".

**Douglas C. Williams**  
*President and Chief Executive Office*



## CORE VALUES

As we put our mission and vision into action, our goal is for individuals to be able to lead full, healthy and rewarding lives when they leave us, aided by skills and support systems that will provide an enduring and lifelong source of confidence. We are always striving toward the goal by making decisions based on our Core Values:

- **Safety** — Protecting the lives and well-being of residents, staff and our community
- **Diversity** — Appreciating and respecting the differences of our staff, residents and community
- **Leadership** — Empowering employees to emulate our mission and core values
- **Teamwork** — Working together for the betterment of our staff, residents and community
- **Innovation** — Implement new programs and services in accordance with industry standards
- **Empowerment** — Taking responsibility with the parameters of the mission, core values and policies
- **Professionalism** — Maintain the highest standards of ethical behavior and the continued quest for excellence

## OUR HISTORY

### The Early Years

Renewal, Inc. was formed in 1958 through the efforts of Pittsburgh businessmen serving on the Penal Committee of the St. Vincent de Paul Society. The new organization is dedicated to returning adjudicated offenders to society as responsible citizens.

In 1976, thanks to the organization's successful and intensive focus on sustainable healing for individuals, Renewal, Inc. was incorporated as a private, non-profit organization. Its first Administrator was Thomas O'Brien, himself an ex-offender and resident of the program.

### Building a Comprehensive Program

In 1988 Renewal expanded its services to include housing, opening a 25-bed facility in Homestead, PA to help mitigate overcrowding in the Allegheny County Jail. Almost 30 years later, Renewal and Allegheny County continue that relationship along with contractual agreements with a range of County, State and Federal entities. Today Renewal provides critical residential services for 627 individuals in two facilities owned and operated by Renewal, Inc. in downtown Pittsburgh.

Since the 1990s and early 2000s, Renewal has pursued and leveraged its contractual relationships to evolve into a service provider offering the most comprehensive programs in community corrections.

In 1997, because of increasing demand created by Renewal's growing capabilities, Renewal Treatment, Inc. was founded to perform inpatient and outpatient drug and alcohol treatment services.

### Best-in-Class Facilities

Renewal consolidated its operations in 1995 when it purchased and renovated a facility located at 339 Boulevard of the Allies in downtown Pittsburgh. Through a robust renovation, this location now has a bed capacity of 290 and meets all standards of the Americans with Disability Act, American Correctional Association Adult Community Residential Services 4th Edition, Pennsylvania Department of Corrections and Federal Bureau of Prisons.

### A Innovative Future

As Renewal looks to the future it will continue to look for opportunities to enhance the services they offer to the men and women in their care. Partnerships like the one with Adagio Health to offer enhanced health services including STI testing, preventative vaccinations, and breast/cervical cancer screening and reproductive services, is just one example of the innovative approach Renewal, Inc. and its team of professionals take toward constantly expanding the continuum of care available to those seeking assistance. It is that innovative spirit embedded in the founding days of Renewal, Inc. that today continues to move it into the future.



Jeremy Waldrup  
Pittsburgh Downtown Partnership

## OUR VISION:

Renewal, Inc. will be recognized nationally as an innovative leader in the field of treatment and support for people transitioning out of the criminal justice system. Through a range of evidence-based approaches aimed at prevention, early intervention, reentry and holistic family strengthening, Renewal will take a leading role in delivering effective and successful outcomes for those it serves.

## COMMUNITY PROFILE

At the Pittsburgh Downtown Partnership, our mission for the last 24 years has been to enhance Downtown life and help contribute to the economic vitality of the neighborhood. To accomplish this, we have put a premium on safety and cleanliness. With the help of our hardworking Clean Team, we strive to keep our busy streets and sidewalks clean and safe. But that can be a challenging, on-going job and we needed help. We recently teamed up with Renewal, Inc. to power wash streets and sidewalks in Downtown. With professional power washing equipment, a team of men from the organization's job training programs took to the streets. The power washing

teams started late in the evening and finished up very early in the morning so there was little disruption to Downtown workers, visitors or residents. We've heard such positive feedback from the public and business owners. And the Renewal workers told us they were often thanked for their hard work and they took a real sense of satisfaction in a job well done. Besides clean streets, we are pleased to provide the opportunity to give the men on the power washing teams, most of whom came out of the criminal justice system, an opportunity for job training, responsibility and a fresh start.

For more than four decades, Renewal has created pathways to help the men and women in our care successfully transition back into society. We are proud of the role we play in that future. It is at the core of our mission and vision that guide how we approach our programs, services and the operations that support them.

### RENEWAL TREATMENT, INC.

The dedicated staff of treatment professionals at RTI provides treatment focused on addressing both the "what" and the "why" of the issues at hand so that they cannot only stop destructive behavior, but can help individuals permanently manage the impulses and processes that trigger them.

Renewal offers Drug and Alcohol Inpatient, Outpatient and Detox Treatment as well as Mental Health Outpatient Services as part of its commitment to supporting the whole individual on their path to reentering society.

### LYDIA'S PLACE, INC.

The process of reentering the family may be one of the most complex and emotionally challenging aspects of reintegration into society. Through Lydia's Place, Renewal provides a safe space where men, women and families can learn to cope.

At Lydia's Place, we are committed to individuals who are ready to be part of their children's lives by supporting their efforts to do so. Lydia's Place offers a full continuum of relationship-focused services for families that have been impacted by incarceration. Specialized programs focus on Family Strengthening and Mentoring and on providing housing assistance.

### GETPAID, INC.

(Gaining Employment Through Planning, Advocacy, Initiative, Dedication)

GETPAID, Inc. is a 6-month on the job employment training program for individuals reentering the workforce. It offers employment training and incorporates contemporary best practices in employment reentry services. Pre-employment and employment readiness training help individuals in the criminal justice system prepare for success.

Participants will have access to Job Site Supervisors (JSS) who coach each participant in areas such as workplace behavior, time management and workplace ethics. Each JSS also works closely with each employment training site's staff to ensure all participants successfully reenter the workforce.

GETPAID's philosophy is to teach the moral benefit of work, which creates the ability to enhance character.

## PROGRAMS SUMMARY

July 1, 2017 – June 30, 2018

### Work Release Program

Total New Admissions	1,673
Average Monthly Employment Rate	67.5%
Average Hourly Rate	\$9.89
Average Estimated Age	38 years
Client Paid Room & Board	\$159,527
Client Paid Court Costs	\$86,621
Client Annual Earnings of Employed Clients	\$797,635

### Inpatient Drug & Alcohol Services

Total Clients Served	542
Total Individual Counseling Hours	3,805
Total Group Hours	48,945
Total Support Services Hours	35,893

### Drug & Alcohol Outpatient Services

Total Clients Served	465
Total Client Treatment Hours	5,014
Total Group Treatment Hours	2,119
IOP Group Hours	2,532

### Mental Health Outpatient Services

Total Client Served	677
Total Client Treatment Hours	2732

### Lydia's Place

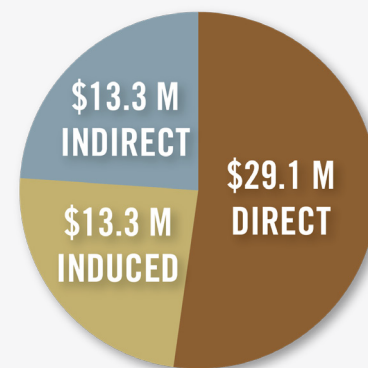
Total Families Served	48
Total Participants in Housing Program	1399
Total Participants Securing Housing	112
Total Mentoring Program Participants	135
Total Annual Family Activities	2

## COMMUNITY SERVICE

While residing at Renewal, clients are required to perform a minimum of two hours of community service each week. During this past fiscal year, 696 Renewal clients completed more than 12,018 hours of community service. A list of the many organizations where Renewal residents have donated their time and talent are listed below:

African American Heritage Parade 2017  
(Sponsored by Urban League of Greater Pittsburgh)  
Allen Chapel AME Church  
Allies for Health and Wellbeing (formerly PATF)  
A Peace of Mind  
Allegheny County Jail  
Book Em Project (Thomas Merton Center)  
Church of God in Christ  
Clean and Sweep, 704 Second Avenue Corridor  
Cribs for Kids Hazelwood  
Cribs for Kids Convention  
Cribs for Kids/SIDS Foundation Breath of Life Stroll  
Divine Intervention Ministries  
Dollar Bank Three Rivers Arts Festival  
East End Community Thrift Shop  
EQT 10 Miler 2017  
First Presbyterian Church, Downtown Pittsburgh  
Grace Tabernacle Community Ministries  
Greater Pittsburgh Community Food Bank  
Hill District Community Development Corporation  
Liberty Mile Race  
Lydia's Place  
Northside Common Ministries  
Northside Institutional Church  
Operation Safety Net (Pittsburgh Mercy)  
Pittsburgh Community Services, Inc.  
PDP Downtown clean up  
Pittsburgh Marathon  
Pittsburgh Triathlon  
Renewal, Inc. 339 Boulevard of the Allies  
RTI 700 Fifth Avenue building  
RTI 704 Second Avenue building and Corporate office  
Representative Jake Wheatley  
Health and Wellness Community Days  
UPHILL 5K Race, Community Festival, and Health Expo  
Salvation Army Thrift Shop & Warehouse, Southside Pittsburgh  
Salvation Army Food Bank, West End Pittsburgh  
SCI Pittsburgh  
Susan G. Komen Race for the Cure  
The Pittsburgh Project  
Trinity Lutheran Church  
Turkey Trot sponsored by YMCA  
Urban League of Greater Pittsburgh Housing Department  
Urban League of Greater Pittsburgh Hunger Services  
YMCA of Homewood Brushton





**TOTAL \$55.8 MILLION**

## ECONOMIC IMPACT

In July of 2016, Renewal received impressive third party validation from Fourth Economy, a national community and economic development consulting firm.

- Their economic impact study showed that Renewal, Inc. and its affiliated organizations provide \$55.8 million in annual economic impact as a result of their activities in southwestern Pennsylvania.
- The work of Renewal, Inc. in the region supports 393 jobs which include the organizations direct employment of 218 professionals and an additional 175 jobs supported throughout the area because of Renewal's operations.

- The extensive inpatient and outpatient services Renewal, Inc. provides reduces recidivism resulting in a savings to Pennsylvania and Allegheny County of \$43.3 million annually.
- Men and women who receive post incarceration services from Renewal, Inc. are better prepared for success with only 1 in 8 returning to the criminal justice system. Those without any post incarceration service face a 1 in 3 risk of recidivism.

The finances of Renewal, Inc. and its affiliates reflect that during fiscal year 2018, Renewal continued to be successful in meeting the operational challenges associated with serving the needs of county, state and federal reentrants. Renewal, Inc. establishes annual financial targets and tracks progress through scorecards that are continually monitored by management and the board of directors of Renewal, Inc.

## FINANCIALS

### July 1, 2017 - June 30, 2018

(Schneider Downs has audited the financial statements of Renewal, Inc. and Affiliates as of June 30, 2018)

REVENUE	
Program Revenue	\$15,922,975
Grants and Contributions	160,237
Other Revenue	52,400
<b>TOTAL</b>	<b>\$16,135,612</b>
EXPENSES	
Program Services	\$13,188,662
Management and General	2,982,961
Fundraising	293,003
<b>TOTAL</b>	<b>\$16,464,626</b>



## 2018 LEADERSHIP

### RENEWAL, INC., BOARD OF DIRECTORS

John R. Schmitt, Chairman  
(Calgon Carbon Corporation)

Laura A Maines, Esquire, Vice Chairperson  
(Every Child, Inc.)

Karen A. Shastri, Ph.D., CPA, Secretary  
(University of Pittsburgh)

James E. Bolas, Treasurer and Past Chairperson  
(Project Management)

Thomas J. Bachman, Investment Advisor

Dave Defide, Duquesne Light Company

Honorable Betty Esper, Mayor, Homestead Borough

Janie M. Harden Fritz, Ph.D., Duquesne University

Mary Anne Foley, Jewish Association on Aging

Jodi Gill, Esquire, Community College of Allegheny County

Barbara Griffin, Pro Bono Center of the Allegheny County  
Bar Foundation

Richard Labuskes, BNY Mellon Corporation (Retired)

Alex Matthews, Highmark, Pittsburgh

Reginald T. Overton, Account Executive/Director

Saj Roy, Eaton Aerospace

Sandra Welsh, YMCA, (Retired)

Irv Firman, Esquire  
Legal Counsel and Non-voting Member

### COMMUNITY ADVISORY BOARD

Pamela Butler, Federal Bureau of Prisons

Tracy Bindle, Pittsburgh Downtown Partnership

Marilyn Caye, Non Profit Consultant

Kim Ford, Found Advisors

Janie Harden Fritz, Ph. D., Duquesne University

Robert Klasnick, PNC Financial Services

Julia Marx Lally, Pennsylvania Women Work

Angela J. Longo, Community Volunteer

Keith A. Paylo, Point Park University

Melissa Russo, UPMC Health Plan

John R. Schmitt, Calgon Carbon Corporation

Sr. Karen Stoila, CSJ

Jeremy Waldrup, Pittsburgh Downtown Partnership

### RENEWAL ADMINISTRATION

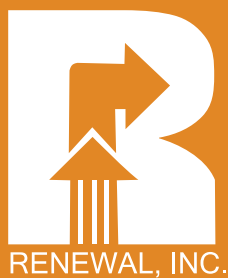
Douglas C. Williams, President and Chief Executive Officer

Scott C. Johanson, Vice President, Human Resources & Compliance

Shelly Thayer, Vice President, Program Management

Paul A. Trunzo, Vice President, Administration





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