

Renewal, Inc. is a non-profit organization dedicated to helping individuals in the criminal justice system transition back to families and communities. Through a range of prevention, early intervention, programming and treatment approaches, Renewal empowers individuals to change their lives for the better.

For more than four decades, Renewal and our affiliate organizations have created pathways to help the men and women in our care successfully transition back into society. Reemerging from the criminal justice system as productive, whole individuals, their reintegration presents new and more positive futures for their families and communities.



**GETPAID**

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# GETPAID

(**G**aining **E**mployment **T**hrough **P**lanning, **A**dvocacy, **I**nitiative, **D**edication).

GETPAID is a 6-month on the job employment training program for individuals reentering the workforce. It offers employment training and incorporates contemporary best practices in employment reentry services. Pre-employment and employment readiness training help individuals in the criminal justice system prepare for success.

Participants will have access to Job Site Supervisors (JSS) who coach each participant in areas such as workplace behavior, time management and workplace ethics. Each JSS also works closely with each employment training site's staff to ensure all participants successfully reenter the workforce.

GETPAID's philosophy is to teach the moral benefit of work, which creates the ability to enhance character.

## In the GETPAID Program you will receive:

- Employment assessment
- Pre-employment and employment readiness training and support services
- Employment counseling and employer development

Finding and keeping a job is hard work. You won't be alone. A workforce development specialist will be your liaison with the employer and supervisors at your worksite and will help you with job coaching and other tools that will assist you in being successful.

GETPAID gets results for participants and employers.

## Participants benefit from:

- The training program assists individuals with felony records in finding sustainable employment.
- On an annual basis, the GETPAID staff has helped place more than 400 former offenders in jobs through onsite job fairs and direct requests for trained workers from employers in the GETPAID program.

*"We've been working with Renewal for several years and it's been a very good relationship. Renewal is excellent at screening applicants and bringing us people that fit our profile which is a willingness to work hard, be responsible to your fellow employees and generally be a good team player."*

*It's not easy work, but we try not to make the job harder by judging people by their background or things they've done in their past."*

— Steve Long, Foreman, Frontier Construction

## Employers benefit from:

- Ready to work labor force
- Available Federal Bonding
- Available Tax Credits
- Available replacement personal

If you are ready to get started contact GETPAID an affiliate of Renewal, Inc.  
[www.Renewalinc.com](http://www.Renewalinc.com)  
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