



2018-2019 ANNUAL REPORT





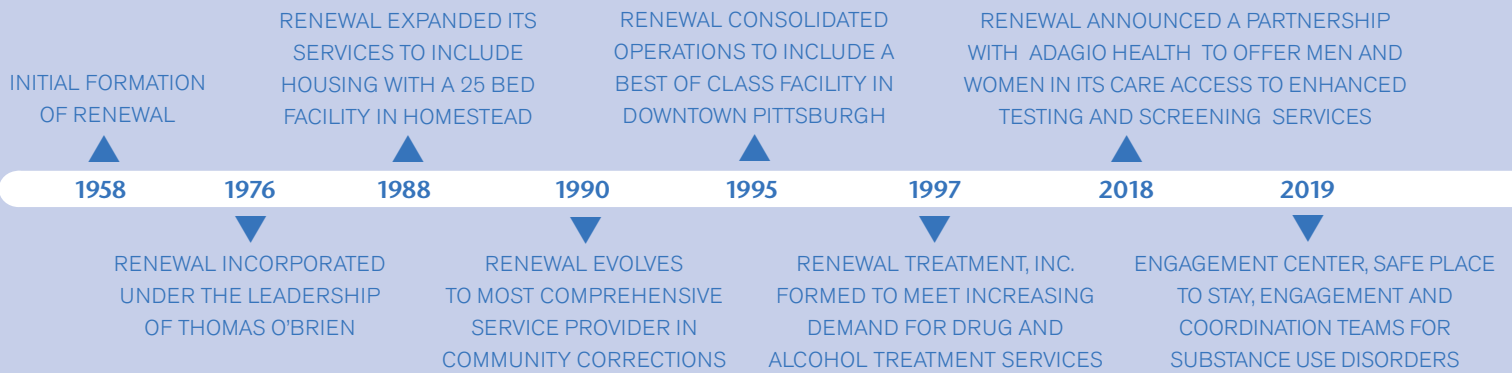
Renewal, Inc. has faced many challenges since its humble beginnings and fiscal year 2018-19 has been no exception. Renewal met these challenges head on and continues to establish itself as a leader in the field of community corrections, reentry, drug and alcohol and mental health treatment services.

In May of 2019, Renewal, Inc., eliminated the need for leased space by purchasing and moving its corporate offices to an 8-story building located at 326 Third Avenue in downtown Pittsburgh. Renewal will utilize the 2nd, 3rd, and 5th floors of the new building to house its Finance, Human Resources, and Executive Management offices as well as a training meeting space on the 4th floor.

In February, Renewal responded to a Request for Proposal through our affiliate organization Renewal Treatment, Inc., intended to address Allegheny County residents living with substance use disorders and/or family and friends with substance use. In June, Renewal was awarded a contract from the Allegheny County Department of Human Services and Community Care Behavioral Health to operate and provide county-wide services for an Engagement Center, Safe Place to Stay and Engagement and Coordination Teams. All services will be provided at the 326 Third Avenue location and will be on a 24/7/365 basis with the expectation to eliminate barriers to level of care assessment and access to the appropriate substance use disorder services.

Renewal, Inc. would not have been able to accomplish all that we have this year without the support of our dedicated Board of Directors, Community Advisory Board, elected officials at all levels but most importantly, our committed staff who go above and beyond every day.

Douglas C. Williams
President and Chief Executive Officer



CORE VALUES

As we put our mission and vision into action, our goal is for individuals to be able to lead full, healthy and rewarding lives when they leave us, aided by skills and support systems that will provide an enduring and lifelong source of confidence. We are always striving toward the goal by making decisions based on our Core Values:

- **Safety** — Protecting the lives and well-being of residents, staff and our community
- **Diversity** — Appreciating and respecting the differences of our staff, residents and community
- **Leadership** — Empowering employees to emulate our mission and core values
- **Teamwork** — Working together for the betterment of our staff, residents and community
- **Innovation** — Implement new programs and services in accordance with industry standards
- **Empowerment** — Taking responsibility with the parameters of the mission, core values and policies
- **Professionalism** — Maintain the highest standards of ethical behavior and the continued quest for excellence

OUR HISTORY

The Early Years

Renewal, Inc. was formed in 1958 through the efforts of Pittsburgh businessmen serving on the Penal Committee of the St. Vincent de Paul Society. The new organization is dedicated to returning adjudicated offenders to society as responsible citizens.

In 1976, thanks to the organization's successful and intensive focus on sustainable healing for individuals, Renewal, Inc. was incorporated as a private, non-profit organization. Its first Administrator was Thomas O'Brien, himself an ex-offender and reentrant of the program.

Building a Comprehensive Program

In 1988 Renewal expanded its services to include housing, opening a 25-bed facility in Homestead, PA to help mitigate overcrowding in the Allegheny County Jail. Almost 30 years later, Renewal and Allegheny County continue that relationship along with contractual agreements with a range of County, State and Federal entities. Today Renewal provides critical residential services for 627 individuals in two facilities owned and operated by Renewal, Inc. in downtown Pittsburgh.

Since the 1990s and early 2000s, Renewal has pursued and leveraged its contractual relationships to evolve into a service provider offering the most comprehensive programs in community corrections.

In 1997, because of increasing demand created by Renewal's growing capabilities, Renewal Treatment, Inc. was founded to perform inpatient and outpatient drug and alcohol treatment services.

Best-in-Class Facilities

Renewal consolidated its operations in 1995 when it purchased and renovated a facility located at 339 Boulevard of the Allies in downtown Pittsburgh. Through a robust renovation, this location now has a bed capacity of 290 and meets all standards of the Americans with Disability Act, American Correctional Association Adult Community Residential Services 4th Edition, Pennsylvania Department of Corrections and Federal Bureau of Prisons.



Minister Debra Germany, Executive Director, Divine Intervention Ministries (DIM)

In September, 2011, Divine Intervention Ministries (DIM) began a partnership with Renewal, Inc. whereby DIM implemented the IMPACT Program, an 8-week faith based program which provides a forum for intensive self-reflection and redirection, practical resources, after care/reentry services and mentoring support to the individuals incarcerated at Renewal, Inc.

DIM is dedicated to restoring the lives of incarcerated adults through comprehensive assistance connecting individuals to available community resources necessary for a successful transition back into society and a productive lifestyle.

The Community Service Program is an opportunity for the reentrants of the Renewal Center to participate in assisting various organizations and churches with much needed help in the areas of janitorial services, painting, landscaping, moving furniture, prep work, set up/break down for community events, etc.

The community service that the Renewal reentrants provides is a priceless resource for our organization and our church, Grace Tabernacle in Crafton, PA. The Renewal reentrants also provides help to our community partners with their Food Bank Distribution Program.

DIM is extremely proud of the Renewal reentrant's hard work and dedication in giving back to the community. DIM is extremely grateful for our partnership and excellent working relationship with Renewal, Inc. It truly is an honor for DIM to serve the reentrants of Renewal, Inc. and to be given the opportunity to make a difference in the lives of others is priceless!

Sincerely,
Minister Debra Germany



RENEWAL, INC. AND RENEWAL TREATMENT, INC. PARTNERS

Renewal Inc., and Renewal Treatment, Inc., partnered with many organizations in our efforts to meet the holistic needs of our program participants. Many of these organizations are available to provide services on-site.

Agencies that provide services on-site:

- Occupational Vocational Rehabilitation; Assisting reentrants with applying for OVR services
- Mercy Behavioral Health; Providing HIV and Hepatitis C testing, CBT programming
- Divine Intervention Ministries; Conducts spiritual and reentry services
- Justice Related Services; Provides intensive case management services
- Lydia's Place; Provides parenting and family services
- Community Kitchens Pittsburgh; Conducts application process for admission to their program with follow-up vocational training
- Veterans Administration; Provides benefit consultation
- Narcotics Anonymous; Conducts several meetings per week
- Alcoholics Anonymous; Conducts in-house meetings
- Duquesne University; Works with reentrants on reentry issues
- Adagio Healthcare; Provides in-house medical service two times per month
- Leo Bastiaens, M.D.; Provides psychiatric services
- Renee Rubenstein, M.D.; Provides medical services

DDAP Certified Management and Staffing

Shelly Thayer, Vice President of Program Management

James Galus, Clinical Director

Chris Denard, Clinical Supervisor
4 DDAP Qualified Counselors

Brian Deakin, Unit Manager
15 Program Assistants



PROGRAMS AND SERVICES

Work Release Program

Total New Admissions	1,663
Average Monthly Employment Rate	66.6%
Average Hourly Rate	\$10.83
Average Estimated Age	39.2 years
Resident Paid Room & Board	\$162,348
Resident Paid Court Costs	\$71,620
Total Annual Earnings of Employed Reentrants	\$1,035,923

Inpatient Drug & Alcohol Services

Total Reentrants Served	451
Total Individual Counseling Hours	3,796
Total Group Counseling Hours	36,634
Total Support Services Hours	22,560

Drug & Alcohol Outpatient Services

Total Reentrants Served	671
Total Individual Treatment Hours	3,921
Total Group Treatment Hours	2,666
IOP Group Hours	1,620

Mental Health Outpatient Services

Total Reentrants Served	677
Total Individual Treatment Hours	2732

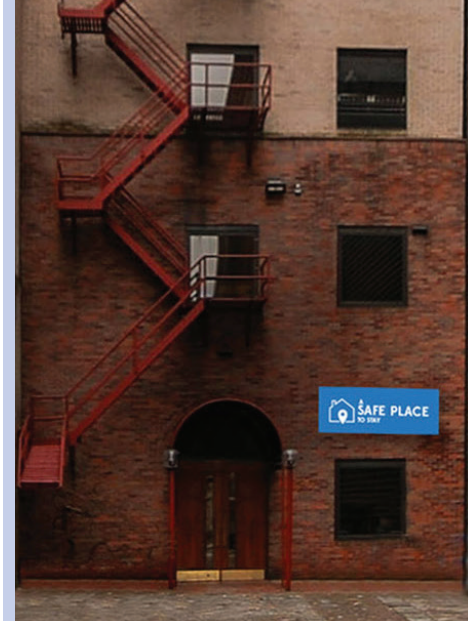
Lydia's Place

Total Families Served	42
Total Participants in Housing Program	1054
Total Participants Securing Housing	72
Total Mentoring Program Participants	130
Total Annual Family Activities	1

COMMUNITY SERVICE

While residing at Renewal, clients are required to perform a minimum of two hours of community service each week. During this past fiscal year, 696 Renewal clients completed more than 12,018 hours of community service. A list of the many organizations where Renewal residents have donated their time and talent are listed below:

African American Heritage Parade 2017
 (Sponsored by Urban League of Greater Pittsburgh)
 Allies for Health and Wellbeing (formerly PATF)
 A Peace of Mind
 Allegheny County Jail
 Book Em Project (Thomas Merton Center)
 Church of God in Christ
 Clean and Sweep, 704 Second Avenue Corridor
 Cribs for Kids Hazelwood
 Cribs for Kids Convention
 Cribs for Kids/SIDS Foundation Breath of Life Stroll
 Divine Intervention Ministries
 Dollar Bank Three Rivers Arts Festival
 East End Community Thrift Shop
 EQT 10 Miler 2017
 First Presbyterian Church, Downtown Pittsburgh
 Grace Tabernacle Community Ministries
 Greater Pittsburgh Community Food Bank
 Hill District Community Development Corporation
 Liberty Mile Race
 Lydia's Place
 Northside Common Ministries
 Operation Safety Net (Pittsburgh Mercy)
 Pittsburgh Community Services, Inc.
 PDP Downtown clean up
 Pittsburgh Marathon
 Pittsburgh Triathlon
 Renewal, Inc. 339 Boulevard of the Allies
 RTI 700 Fifth Avenue building
 RTI 704 Second Avenue building and Corporate office
 Representative Jake Wheatley
 Health and Wellness Community Days
 Salvation Army Thrift Shop & Warehouse, Southside Pittsburgh
 Salvation Army Food Bank, West End Pittsburgh
 SCI Pittsburgh
 Susan G. Komen Race for the Cure
 The Pittsburgh Project
 The Richard S. Caliguiri Great Race
 Trinity Lutheran Church
 Turkey Trot sponsored by YMCA
 Urban League of Greater Pittsburgh Housing Department
 Urban League of Greater Pittsburgh Hunger Services
 Veteran's Leadership Program
 YMCA of Homewood Brushton



ENGAGEMENT CENTER NEW PROGRAM – NEW LOCATION

In May of 2019, Renewal, Inc. purchased and moved its corporate offices to an 8-story building located at 326 Third Avenue in downtown Pittsburgh. Renewal will utilize the 2nd, 3rd, and 5th floors of this building to house its Finance, Human Resources, and Executive Management offices as well as a training space on the 4th floor.

Renewal, Inc., through our affiliate organization Renewal Treatment, Inc., was recently awarded a contract from Allegheny County Department of Human Services and Community care Behavioral Health to operate and provide services for an Engagement Center, Safe Place to Stay and Engagement and Coordination Teams. All services will be provided at the 326 Third Avenue location and will be on a 24/7/365 basis with the expectation to eliminate barriers to initiate Substance Use Disorder treatment.

The target population shall be youth, young adults and adults ages 14 and over either seeking support for themselves or on behalf of an individual with Substance Use Disorder,

mental illness or co-occurring Substance Use Disorder. The goal of this project is to address Substance Use Disorders and eliminate barriers to treatment.

Referrals to all 3 programs shall include but not be limited to:

- Walk-in referrals and referrals from family, friends, significant others with Substance Use Disorder
- First Responders
- PA Get Help Now Hotline
- Emergency Departments
- Mental Health and Substance Use Disorder providers
- Criminal Justice Agencies
- Community Care
- Health Choices Physical Health Plan
- DHS
- As well as any other health related sources

FINANCIALS

July 1, 2018 - June 30, 2019

(Schneider Downs has audited the financial statements of Renewal, Inc. and Affiliates as of June 30, 2018)

REVENUE		EXPENSES	
Program Revenue	\$17,313,479	Program Services	\$13,616,909
Grants and Contributions	27,484	Management and General	2,741,506
Other Revenue	131,985	Fundraising	117,247
TOTAL	\$17,472,948	TOTAL	\$16,475,662



2018 - 19 LEADERSHIP



BOARD OF DIRECTORS

Chairman

John R. Schmitt
Calgon Carbon Corporation

Vice Chairperson

Thomas J. Bachman
Investment Advisor

Secretary

Dave Defide
Duquesne Light Company

Treasurer and Past Chairperson

James E. Bolas
Project Management

Honorable Betty Esper
Mayor, Homestead Borough

Janie M. Harden Fritz, Ph.D.
Director of Undergraduate Studies & Director of M.A. Programs, Dept. of Communication & Rhetorical Studies Duquesne University

Mary Anne Foley
Jewish Association on Aging

Jodi Gill, Esquire
Adjunct Professor of Criminal Justice/Academic Advisor at CCAC

Barbara Griffin
Pro Bono Center of the Allegheny County Bar Foundation

Richard Labuskes
BNY Mellon Corporation (Retired)

Alex Matthews
Highmark, Pittsburgh, Senior Community Affairs Analyst

Reginald T. Overton
Account Executive/Director

Saj Roy
Eaton Aerospace

Karen A. Shastri, Ph.D., C.P.A.
University of Pittsburgh

Sandra Welsh
YMCA (retired)

Irv Firman, Esquire
Legal Counsel and Non-voting Member

COMMUNITY ADVISORY BOARD

Pamela Butler
Federal Bureau of Prisons

Tracy Bindle
Pittsburgh Downtown Partnership

Marilyn Caye
Non Profit Consultant

Robert Klasnick
PNC Financial Services

Julia Marx Lally
Pennsylvania Women Work

Angela J. Longo
Community Volunteer

Keith A. Paylo
Point Park University

Melissa Russo
UPMC Health Plan

Sr. Karen Stoila
CSJ

Jeremy Waldrup
Pittsburgh Downtown Partnership

Kim Ford
Found Advisors

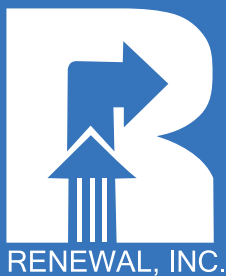
RENEWAL ADMINISTRATION

Douglas C. Williams
President and Chief Executive Officer

Scott C. Johanson
Vice President, Human Resources & Compliance

Shelly Thayer
Vice President, Program Management

Paul A. Trunzo
Vice President, Administration



RENEWAL, INC.
326 Third Avenue
Pittsburgh, PA 15222
Phone: 412.690.2445
Fax: 412.690.2448
Email: info@renewalinc.com
www.renewalinc.com



RENEWAL TREATMENT, INC.
326 Third Avenue
Pittsburgh, PA 15222

Phone: 412.690.2445
Fax: 412.690.2448
Email: info@renewalinc.com



LYDIA'S PLACE
700 5th Avenue, 4th Floor
Pittsburgh, PA 15219

Phone: 412.246.2784
Fax: 412.697.1238
Email: info@renewalinc.com



**WORKFORCE
DEVELOPMENT**

GETPAID & WORKFORCE DEVELOPMENT
700 5th Avenue, 6th Floor
Pittsburgh, PA 15219

Phone: 412.246.2795
Fax: 412.697.1237
Email: info@renewalinc.com