



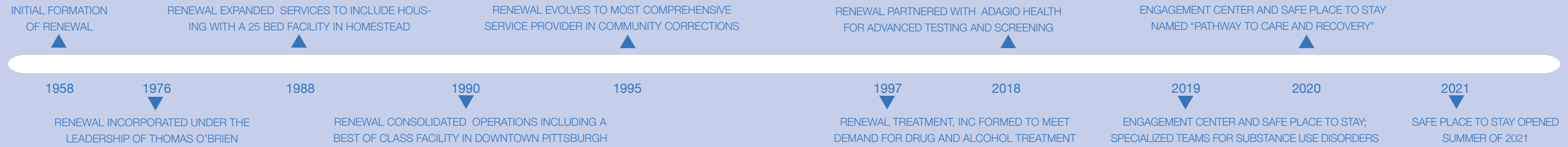
2021-2022 ANNUAL REPORT



WORKFORCE
DEVELOPMENT



P R O G R E S S I O N O F A D R E A M



OUR MISSION

Renewal, Inc. is a non-profit organization dedicated to empowering individuals to improve their lives.

Fiscal year 2021-2022 was an opportunity for Renewal, Inc. to focus on the stabilization of the organization's services being provided to the community as well as the current and forecasted financial viability. The uncertainty presented by COVID over the past several years brought about significant programmatic and financial challenges.

Renewal's Board of Directors and the Executive Management Team work collaboratively to review and update the organization's Strategic Plan. A Strategic Planning session was held on November 8, 2021. As a result of this planning session five strategic initiatives were identified as the focus to enable Renewal to build upon its strengths. The five initiatives will address Facility and Maintenance Utilization, Workforce Development, Marketing, Technology and the expansion of Renewal's service opportunities.

I look forward to taking on the challenges of the year ahead and being part of such a dedicated and mission driven organization.

Douglas C. Williams
President and Chief Executive Officer

CORE VALUES

As we put our mission and vision into action, our goal is for individuals to be able to lead full, healthy and rewarding lives when they leave us, aided by skills and support systems that will provide an enduring and lifelong source of confidence. We are always striving toward the goal by making decisions based on our Core Values:

- **Safety** — Protecting the lives and well-being of residents, staff and our community
- **Diversity** — Appreciating and respecting the differences of our staff, residents and community
- **Leadership** — Empowering employees to emulate our mission and core values
- **Teamwork** — Working together for the betterment of our staff, residents and community
- **Innovation** — Implement new programs and services in accordance with industry standards
- **Empowerment** — Taking responsibility with the parameters of the mission, core values and policies
- **Professionalism** — Maintain the highest standards of ethical behavior and the continued quest for excellence

OUR HISTORY

The Early Years

Renewal, Inc. was formed in 1958 through the efforts of Pittsburgh businessmen serving on the Penal Committee of the St. Vincent de Paul Society. The new organization is dedicated to returning adjudicated offenders to society as responsible citizens.

In 1976, thanks to the organization's successful and intensive focus on sustainable healing for individuals, Renewal, Inc. was incorporated as a private, non-profit organization. Its first Administrator was Thomas O'Brien, himself an ex-offender and reentrant of the program.

Building a Comprehensive Program

In 1988 Renewal expanded its services to include housing, opening a 25-bed facility in Homestead, PA to help mitigate overcrowding in the Allegheny County Jail. Almost 30 years later, Renewal and Allegheny County have continued that relationship along with contractual agreements, with a range of County, State and Federal entities. Today Renewal provides critical residential services for 627 individuals in two facilities owned and operated by Renewal, Inc. in downtown Pittsburgh.

Since the 1990s and early 2000s, Renewal has pursued and leveraged its contractual relationships to evolve into a service provider offering the most comprehensive programs in community corrections.

In 1997, because of increasing demand created by Renewal's growing capabilities, Renewal Treatment, Inc. was founded to perform inpatient and outpatient drug and alcohol treatment services.

Best-in-Class Facilities

Renewal consolidated its operations in 1995 when it purchased and renovated a facility located at 339 Boulevard of the Allies in downtown Pittsburgh. Through a robust renovation, this location now has a bed capacity of 290 and meets all standards of the Americans with Disability Act, American Correctional Association, Adult Community Residential Services 4th Edition, Pennsylvania Department of Corrections and Federal Bureau of Prisons.

COMMUNITY SERVICE - JULY 2021 to JUNE 2022

Renewal, Inc. reentrants completed community service for the local community benefit providers listed below. The reentrants provided a total of 136.50 community service hours.

- Allies for Health and Wellbeing (formerly PATF)
- Allegheny County Jail
- Book Em Project (Thomas Merton Center)
- Church of God in Christ
- Clean and Sweep, 704 Second Avenue Corridor
- Cribs for Kids Hazelwood
- Cribs for Kids Convention
- Cribs for Kids/SIDS Foundation Breath of Life Stroll
- Divine Intervention Ministries
- Dollar Bank Three Rivers Arts Festival
- East End Community Thrift Shop
- First Presbyterian Church, Downtown Pittsburgh
- Grace Tabernacle Community Ministries
- Greater Pittsburgh Community Food Bank
- Hill District Community Development Corporation
- Liberty Mile Race
- Lydia's Place
- Mt. Ararat Baptist Church
- Northside Common Ministries
- Operation Safety Net (Pittsburgh Mercy)
- Pittsburgh Community Services, Inc.
- PDP Downtown clean up
- Pittsburgh Marathon
- Pittsburgh Triathlon
- Project Destiny.
- Renewal, Inc. 339 Boulevard of the Allies
- RTI 700 Fifth Avenue building
- RTI 704 Second Avenue building and Corporate office
- Health and Wellness Community Days
- Salvation Army Thrift Shop & Warehouse, Southside Pittsburgh
- Salvation Army Food Bank, West End Pittsburgh
- Susan G. Komen Race for the Cure
- The Pittsburgh Project
- The Richard S. Caliguiri Great Race
- Trinity Lutheran Church
- Turkey Trot sponsored by YMCA
- Urban League of Greater Pittsburgh Housing Department
- Urban League of Greater Pittsburgh Hunger Services
- Veteran's Leadership Program
- YMCA of Homewood Brushton



RENEWAL, INC. AND RENEWAL TREATMENT, INC. PARTNERS

Renewal Inc., and Renewal Treatment, Inc., partnered with many organizations in our efforts to meet the holistic needs of our program participants. Many of these organizations are available to provide services on-site.

Agencies that provide services on-site:

- Occupational Vocational Rehabilitation; Assisting reentrants with applying for OVR services
- Career Link; Provides resources for employment and trade programs
- New Century Careers; Provides manufacturing workforce opportunities
- Trade Institute of Pittsburgh; Offers training in skill building for job opportunities
- Central Outreach: Specialty healthcare; HIV, Hep C and STD
- Divine Intervention Ministries; Conducts spiritual and reentry services
- Lydia's Place; Provides parenting and family services
- Community Kitchens Pittsburgh; Conducts application process for admission to their program with follow-up vocational training
- Veterans Administration; Provides benefit consultation
- Narcotics Anonymous; Conducts in-house meetings
- Alcoholics Anonymous; Conducts in-house meetings
- Duquesne University; Works with reentrants on reentry issues
- Raj Narayan, M.D.; Provides psychiatric services
- Renee Rubenstein, M.D.; Provides medical services



PROGRAMS AND SERVICES

The group treatment and IOP group hours for outpatient D&A is lower, since they did not hold groups due to COVID-19.

Inpatient Drug & Alcohol Services

Reentrants Served	878
Individual Counseling Hours	7,902
Group Counseling Hours	99,444
Support Services Hours	50,567

Outpatient Drug & Alcohol Services

Reentrants Served	523
Individual Treatment Hours	2,142
Group Treatment Hours	6,532
Group Hours	1,633

Mental Health

Reentrants Served	736
Individual Treatment Hours	4,732

Work Release Program

Admissions	1,340
Average Monthly Employment Rate	79%
Average Estimated Age	41 years
Average Hourly Rate	\$13.56

Lydia's Place

Families Served	0
Participants in Housing Program	576
Participants Securing Housing	20
Mentoring Program Participants	15
Annual Family Activities	0



PATHWAY TO CARE AND RECOVERY

No judgment. Just care.



“About a month ago I came to you guys for the 2nd time from Teen Challenge wanting to continue to heal from both my addiction and dysfunction that I’ve struggled with for so long. I came to Pathway to Care and Recovery homeless and with warrants. Had the staff at Pathway to Care and Recovery not been there I would have had two choices; turn myself in to the authorities or go back and use and I would have died. I truly believe everything that has happened since the day I decided to get clean is a blessing and is God working through the people to save my life. Good news, I’m going to a Christian halfway house. I truly appreciate all that Pathway to Care and Recovery staff has done and continues to do.”

Sincerely,
Former client at Pathway to Care and Recovery.



ALLEGHENY COUNTY'S PATHWAY TO CARE AND RECOVERY 2022 PITTSBURGH RECOVERY WALK

Renewal, Inc. and Pathway to Care Recovery were proud sponsors at Pittsburgh's Annual Recovery Walk held on September 17, 2022. Renewal, Inc. staff and reentrants along with Pathway to Care and Recovery staff and clients attended this year's walk to celebrate the roads to recovery and all the individuals who travel them.

on Smallman Street providing fun swag items, prizes and program information to promote recovery and to help bridge the barriers of stigma to recovery.

Renewal staff came together to escort 90 inpatient reentrants to the event.

The purpose of the Recovery Walk aims to celebrate recovery, eliminate stigma, and showcase resources within the region.

Renewal, Inc. and Pathway to Care and Recovery had resource tables set up in the Strip District

OUR VISION

PATHWAY TO CARE AND RECOVERY IS AN INNOVATIVE PROGRAM THAT:

- 1. Works at a system level to respond to community needs and service gaps.
- 2. Provides Allegheny County residents with direct access to information, support and services necessary for substance use related needs.
- 3. Collaborates with treatment and service providers, community support and referral resources to enhance access to the necessary services.

The day proved to be a success as both reentrants and staff enjoyed the festivities and the many giveaways.

PATHWAY TO CARE AND RECOVERY



FINANCIALS

Renewal, Inc. and Affiliates Consolidated Statement of Activities as of June 30, 2022 (Audited)

REVENUE		EXPENSES	
Program Revenue	\$23,632,271	Program Services	\$18,135,337
Contributions and other Revenue	1,650,355	Management and General	2,796,782
		Total Expenses	\$20,932,119
Total Revenue	\$25,282,626	Increase/(Decrease) in Net Assets	\$ 4,350,507

RENEWAL ADMINISTRATION

Douglas C. Williams
President and Chief Executive Officer

Scott C. Johanson
Executive Vice President

Paul A. Trunzo
Executive Vice President

BOARD OF DIRECTORS

James E. Bolas
Past Chairperson Project Management

Chairperson
Mary Anne Foley
Jewish Association on Aging

Treasurer
Richard Labuskes
BNY Mellon Corporation (Retired)

Secretary
Dave Defide
Duquesne Light Company

Renee Falls
Account Manager at Assured Partners of PA

Janie M. Harden Fritz, Ph.D.
Director of Undergraduate Studies & Director of M.A. Programs, Dept. of Communication & Rhetorical Studies Duquesne University

Jodi Gill, Esquire
Adjunct Professor of Criminal Justice/Academic Advisor CCAC

Vice Chairperson
Barbara Griffin
Pro Bono Center, Allegheny County Bar Foundation

Alex Matthews
Highmark, Pittsburgh, Senior Community Affairs Analyst

Reginald T. Overton
Account Executive/Director

Saj Roy
Eaton Aerospace

John R. Schmitt
University of Pittsburgh

Karen A. Shastri, Ph.D., C.P.A.
University of Pittsburgh

Irv Firman, Esquire
Legal Counsel and Non-voting Member

COMMUNITY ADVISORY BOARD

James Bolas
Past Chairperson President, Board of Directors

Anthony Mori
Federal Bureau of Prisons Residential Reentry Manager

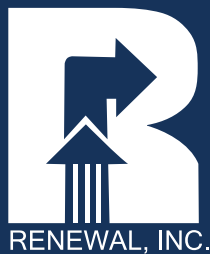
Janie Harden Fritz, Ph.D.
Duquesne University

Angela J. Longo
Community Volunteer

Keith A. Paylo
Point Park University

Melissa Russo
UPMC Health Plan

Kim Ford
Found Advisors



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 DEVELOPMENT**

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