



2022-2023 ANNUAL REPORT



WORKFORCE
DEVELOPMENT



P R O G R E S S I O N O F A D R E A M

INITIAL FORMATION
OF RENEWAL

RENEWAL EXPANDED SERVICES TO INCLUDE
HOUSING WITH A 25 BED FACILITY IN HOMESTEAD

RENEWAL EVOLVES TO MOST COMPREHENSIVE
SERVICE PROVIDER IN COMMUNITY CORRECTIONS

1958

1976

1988

1990

1995

RENEWAL INCORPORATED UNDER THE
LEADERSHIP OF THOMAS O'BRIEN

RENEWAL CONSOLIDATED OPERATIONS INCLUDING A
BEST OF CLASS FACILITY IN DOWNTOWN PITTSBURGH



OUR MISSION

Renewal, Inc. is a non-profit organization dedicated to empowering individuals to improve their lives.

Each year marks a time for reflection and an opportunity to plan for the continued success of the organization and the services it provides to the community.

Renewal's board and senior management convene for our yearly strategic planning session in November. During this session, we assess the past and establish intentions for growth and progress for the upcoming year. Throughout the past year, we experienced significant change as some of our colleagues departed, and we welcomed new additions to our Renewal team, each bringing unique skills and perspectives, which will undoubtedly help us achieve our strategic initiatives. While change can be challenging, our team's adaptability and willingness to embrace new experiences will enable us to thrive and continue making a positive impact on the individuals we serve and in our communities.

Looking forward to Fiscal Year 2023/2024, Renewal will establish strategic initiatives targeting new opportunities while ensuring the continuation of a high level of quality within existing program services.

The past three years have taught us the importance of prioritizing physical and mental well-being. Therefore, let's make time for self-care and spending quality time with loved ones. Let's approach the year ahead with purpose and focus on the things that matter most enabling us to work together to create a fulfilling and rewarding future within behavioral health and justice related entry services. With planning, determination, and a positive attitude, anything is possible.

Douglas C. Williams
President and Chief Executive Officer

RENEWAL PARTNERED WITH ADAGIO HEALTH
FOR ADVANCED TESTING AND SCREENING

ENGAGEMENT CENTER AND SAFE PLACE TO STAY
NAMED "PATHWAY TO CARE AND RECOVERY"

1997

2018

2019

2020

2021

RENEWAL TREATMENT, INC FORMED TO MEET
DEMAND FOR DRUG AND ALCOHOL TREATMENT

ENGAGEMENT CENTER AND SAFE PLACE TO STAY;
SPECIALIZED TEAMS FOR SUBSTANCE USE DISORDERS

SAFE PLACE TO STAY OPENED
SUMMER OF 2021

CORE VALUES

As we put our mission and vision into action, our goal is for individuals to be able to lead full, healthy and rewarding lives when they leave us, aided by skills and support systems that will provide an enduring and lifelong source of confidence. We are always striving toward the goal by making decisions based on our Core Values:

- **Safety** — Protecting the lives and well-being of residents, staff and our community
- **Diversity** — Appreciating and respecting the differences of our staff, residents and community
- **Leadership** — Empowering employees to emulate our mission and core values
- **Teamwork** — Working together for the betterment of our staff, residents and community
- **Innovation** — Implement new programs and services in accordance with industry standards
- **Empowerment** — Taking responsibility with the parameters of the mission, core values and policies
- **Professionalism** — Maintain the highest standards of ethical behavior and the continued quest for excellence

OUR HISTORY

The Early Years

Renewal, Inc. was formed in 1958 through the efforts of Pittsburgh businessmen serving on the Penal Committee of the St. Vincent de Paul Society. The new organization is dedicated to returning adjudicated offenders to society as responsible citizens.

In 1976, thanks to the organization's successful and intensive focus on sustainable healing for individuals, Renewal, Inc. was incorporated as a private, non-profit organization. Its first Administrator was Thomas O'Brien, himself an ex-offender and reentrant of the program.

Building a Comprehensive Program

In 1988 Renewal expanded its services to include housing, opening a 25-bed facility in Homestead, PA to help mitigate overcrowding in the Allegheny County Jail. Almost 30 years later, Renewal and Allegheny County have continued that relationship along with contractual agreements, with a range of County, State and Federal entities. Today Renewal provides critical residential services for 627 individuals in two facilities owned and operated by Renewal, Inc. in downtown Pittsburgh.

Since the 1990s and early 2000s, Renewal has pursued and leveraged its contractual relationships to evolve into a service provider offering the most comprehensive programs in community corrections.

In 1997, because of increasing demand created by Renewal's growing capabilities, Renewal Treatment, Inc. was founded to perform inpatient and outpatient drug and alcohol treatment services.

Best-in-Class Facilities

Renewal consolidated its operations in 1995 when it purchased and renovated a facility located at 339 Boulevard of the Allies in downtown Pittsburgh. Through a robust renovation, this location now has a bed capacity of 290 and meets all standards of the Americans with Disability Act, American Correctional Association, Adult Community Residential Services 4th Edition, Pennsylvania Department of Corrections and Federal Bureau of Prisons.

COMMUNITY SERVICE - JULY 2022 to JUNE 2023

Throughout the years, Renewal, Inc. reentrants have provided numerous community service hours for the local community organizations listed below.

Allies for Health and Wellbeing (formerly PATF)
Allegheny County Jail
Church of God in Christ
Cribs for Kids Hazelwood
Cribs for Kids Convention
Cribs for Kids/SIDS Foundation Breath of Life Stroll
Divine Intervention Ministries
Dollar Bank Three Rivers Arts Festival
East End Community Thrift Shop
EQT 10 Miler Race
First Presbyterian Church, Downtown Pittsburgh
Grace Tabernacle Community Ministries
Greater Pittsburgh Community Food Bank
Hill District Community Development Corporation
Liberty Mile Race
Mt. Ararat Baptist Church
Northside Common Ministries
Operation Safety Net (Pittsburgh Mercy)
Pittsburgh Community Services, Inc.
PDP Downtown Clean Up
Pittsburgh Marathon
Pittsburgh Prison Book Project
Pittsburgh Triathlon
Project Destiny
Renewal, Inc. 339 Boulevard of the Allies
RTI 700 Fifth Avenue Building
RTI 704 Second Avenue Building
Health and Wellness Community Days
Salvation Army Thrift Shop & Warehouse, Southside Pittsburgh
Salvation Army Food Bank, West End Pittsburgh
Susan G. Komen Race for the Cure
The Pittsburgh Project
The Richard S. Caliguiri Great Race
Trinity Lutheran Church
Turkey Trot sponsored by YMCA
Urban League of Greater Pittsburgh Housing Department
Urban League of Greater Pittsburgh Hunger Services
Veteran's Leadership Program
YMCA of Homewood Brushton



RENEWAL, INC. AND RENEWAL TREATMENT, INC. PARTNERS

Renewal Inc., and Renewal Treatment, Inc., partnered with many organizations in our efforts to meet the holistic needs of our program participants. Many of these organizations are available to provide services on-site.

Agencies that provide services on-site:

- Occupational Vocational Rehabilitation; Assisting reentrants with applying for OVR services
- Career Link; Provides resources for employment and trade programs
- New Century Careers; Provides manufacturing workforce opportunities
- Trade Institute of Pittsburgh; Offers training in skill building for job opportunities
- Central Outreach; Specialty healthcare; HIV, Hep C and STD
- Divine Intervention Ministries; Conducts spiritual and reentry services
- Community Kitchens Pittsburgh; Conducts application process for admission to their program with follow-up vocational training
- Veterans Administration; Provides benefit consultation
- Narcotics Anonymous; Conducts in-house meetings
- Alcoholics Anonymous; Conducts in-house meetings
- Duquesne University; Works with reentrants on reentry issues
- Raj Narayan, M.D.; Provides psychiatric services
- Scott Cook, M.D.; Provides medical services



PATHWAY TO CARE AND RECOVERY

Recovery is a journey. Each person takes their own path in their own time. When you need access to information and support for yourself or someone you know, or you are ready to begin your recovery journey, we are here for you.

365/24/7 — Call 412-325-7550 or walk in at 326 Third Avenue. Here you will find just care — no judgement.

SERVICES INCLUDE

- Information
- Peer support
- Screening, level of care assessment, referral and support right up to admission
- Medication assisted treatment education
- Case management
- Connection to other services through warm hand-offs
- Mobile response teams
- Coordinated linkage to treatment and/or services

Anyone can make the call to start the process for someone they know; family members, friends, first responders, healthcare providers, teachers or faith group leaders.

CLIENT EXPRESSIONS OF GRATITUDE

"I woke up today filled with gratitude from head to toe realizing today was my last stay here at Pathways and going onto Power, I feel a sense of excitement."

"All the staff has made me feel at ease, and assured me I was going to be ok. They kept me laughing when I felt like crying and giving up. They brought me back to reality and grounded me. Bless those that care and uplift instead of bring you down."

"Today was one of the best days of my sobriety. Went to the 4th of July Recovery Picnic. Met alot of really interesting people and had a great time hearing stories of positivity and hope. I felt at home and enjoyed love and happiness I had never felt being clean. Gave me alot of hope that sobriety is possible and can be a life long changing course for my future."



PROGRAMS AND SERVICES

Inpatient Drug & Alcohol Services

Reentrants Served	769
Individual Counseling Hours	7,675
Group Counseling Hours	97,857
Support Services Hours	46,983

Outpatient Drug & Alcohol Services

Reentrants Served	465
Individual Treatment Hours	1,934
Group Treatment Hours	6,247
Group Hours	1,368

Mental Health

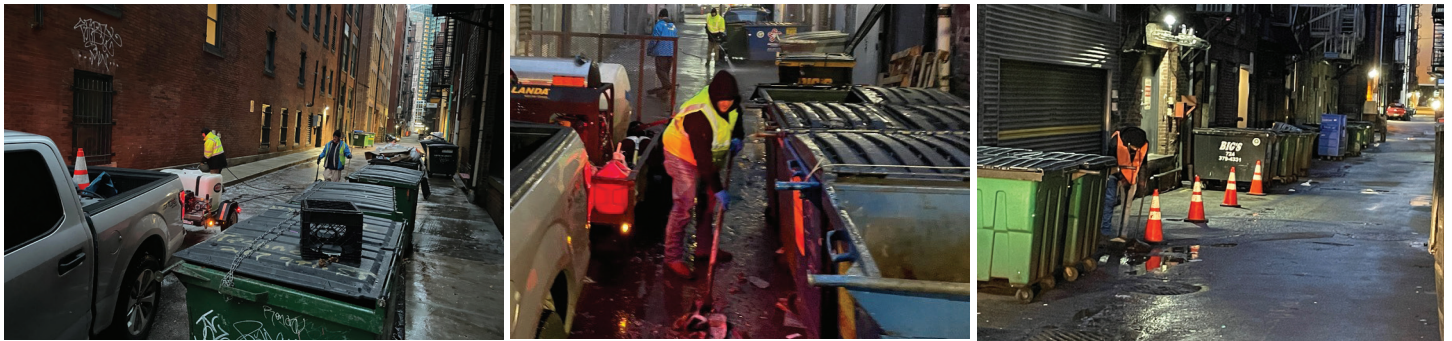
Reentrants Served	915
Individual Treatment Hours	6,375

Work Release Program

Admissions	1,863
Average Monthly Employment Rate	81%
Average Estimated Age	40 years
Average Hourly Rate	\$14.58

Lydia's Place

Participants in Housing Program	617
Participants Securing Housing	20
Mentoring Program Participants	7



GAINING EMPLOYMENT THROUGH PLANNING, ADVOCACY, INITIATIVE, AND DEDICATION

In October 2011, Renewal, Inc. created our sister corporation, GETPAID, Inc. for the purpose of providing comprehensive workforce development for the populations we serve.

GETPAID (Gaining Employment Through Planning, Advocacy, Initiative, and Dedication) is a 6-month on-the-job employment training program for individuals returning to the workforce after a period of incarceration. Historically, we've worked with the hardest to reach segment of society, both in the community and those involved in the criminal justice system.

To date, GETPAID has worked with over 400 individuals in the GETPAID program, providing them on the job training and various employment opportunities. The individuals hired through GETPAID receive an employment assessment, pre-employment and employment readiness training.

The program also provides support services, employment counseling along with employment development. These services provide accountability and education of various life skills to maintain employment and earn a sustainable living.

Currently Renewal partners with the Pittsburgh Downtown Partnership. The Renewal Clean Team is made up of Renewal's Groundskeeper Supervisor and 4-6 individuals hired into the GETPAID program.

Their duties include pressure washing the alleyways, streets and sidewalks in downtown, Pittsburgh. Most recently additional opportunities were added to keep them working year round. This winter they will be sweeping the streets and alleyways, scraping and painting bus stops and fire hydrants and other various projects as needed in the downtown area.

"They're the ones making a difference, they're putting in the work," Rozier added. "They see the before and after and they feel that sense of pride when they're done. They get home they're tired, they're dirty, but they know I worked hard today."

— Ty Rozier, Groundskeeper Supervisor, Renewal, Inc.

WPXI News Story by
Amy Hudak
The Clean Team Work
Aired Oct. 4th, 2023





FINANCIALS

Renewal, Inc. and Affiliates Consolidated Statement of Activities as of June 30, 2023 (Audited)

REVENUE		EXPENSES	
Program Revenue	\$26,185,210	Program Services	\$19,243,518
Contributions and other Revenue	632,846	Management and General	3,323,162
		Total Expenses	\$22,566,680
Total Revenue	\$26,818,056	Increase/(Decrease) in Net Assets	\$ 4,251,376

RENEWAL ADMINISTRATION

Douglas C. Williams
President and Chief Executive Officer

Scott C. Johanson
Executive Vice President

Paul A. Trunzo
Executive Vice President

Linda Hoover
Vice President, Marketing, Communications, and Development

Richard Shenk
Vice President, Human Resources and Compliance

Jim Galus
Vice President Program Services

Gary Bell
Vice President, Administration

Frank DeClair
Vice President, Operations

BOARD OF DIRECTORS

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Jewish Association on Aging

Vice Chairperson
Barbara Griffin
Pro Bono Center, Allegheny County Bar Foundation

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BNY Mellon Corporation (Retired)

Secretary
Dave Defide
Duquesne Light Company

James E. Bolas
Project Management

Renee Falls
Assured Partners of PA

Janie M. Harden Fritz, Ph.D.
Duquesne University

Jodi Gill, Esquire
Penn State University

COMMUNITY ADVISORY BOARD

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Project Management

Anthony Mori
Federal Bureau of Prisons

Janie M. Harden Fritz, Ph.D.
Duquesne University

Angela J. Longo
Community Volunteer

Keith A. Paylo
Point Park University

Kim Ford
Found Advisors



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Pittsburgh, PA 15219
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704 Second Avenue
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339 Boulevard of the Allies
Pittsburgh, PA 15222
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