



# 2023-2024 ANNUAL REPORT



WORKFORCE  
DEVELOPMENT



# P R O G R E S S I O N                      O F                      A                      D R E A M

INITIAL FORMATION  
OF RENEWAL



1958

RENEWAL INCORPORATED UNDER THE  
LEADERSHIP OF THOMAS O'BRIEN

RENEWAL EXPANDED SERVICES TO INCLUDE  
HOUSING WITH A 25 BED FACILITY IN HOMESTEAD



1976

RENEWAL CONSOLIDATED OPERATIONS INCLUDING A  
BEST OF CLASS FACILITY IN DOWNTOWN PITTSBURGH

RENEWAL EVOLVES TO MOST COMPREHENSIVE  
SERVICE PROVIDER IN COMMUNITY CORRECTIONS



1988

1990



## OUR MISSION

Renewal, Inc. is a non-profit organization dedicated to empowering individuals to improve their lives.

## CORE VALUES

As we put our mission and vision into action, our goal is for individuals to be able to lead full, healthy and rewarding lives when they leave us, aided by skills and support systems that will provide an enduring and lifelong source of confidence. We are always striving toward the goal by making decisions based on our Core Values:

- **Safety** — Protecting the lives and well-being of residents, staff and our community
- **Diversity** — Appreciating and respecting the differences of our staff, residents and community
- **Leadership** — Empowering employees to emulate our mission and core values
- **Teamwork** — Working together for the betterment of our staff, residents and community
- **Innovation** — Implement new programs and services in accordance with industry standards
- **Empowerment** — Taking responsibility with the parameters of the mission, core values and policies
- **Professionalism** — Maintain the highest standards of ethical behavior and the continued quest for excellence

As I look back on the past year, I am encouraged by the progress we have made together in advancing our mission to provide reentry and behavioral health services to those who need them most. The path to successful reentry to the community is not an easy one. The services provided offer every individual the opportunity to rebuild their lives with dignity, hope, and purpose.

This year, we strengthened partnerships with local communities, governmental entities that support Renewal's programs, local, state and federal policy and regulation makers. We regularly assess our programs designed to reach more individuals transitioning back into society after incarceration. Our behavioral health services focus on addressing critical mental health and substance use challenges with compassion and evidence-based care.

Significant highlights of this year are portrayed throughout this year's annual report. Successful outcomes would not be possible without the dedication of our incredible team, the collaboration of our community and government partners. Together, we have built a network of hope and opportunity that empowers individuals to achieve their personal goals.

The coming year will bring new challenges. With everyone's continued support, Renewal, Inc. will remain a leader in providing more pathways to recovery and reintegration, ensuring that everyone has a fair chance at a brighter future.

Thank you for supporting Renewal's mission. and standing with us as we work toward a more inclusive and equitable society. Together, we are changing lives and building stronger communities—one day at a time.

**Douglas C. Williams**  
President and Chief Executive Officer

RENEWAL PARTNERED WITH ADAGIO HEALTH FOR ADVANCED TESTING AND SCREENING

ENGAGEMENT CENTER AND SAFE PLACE TO STAY NAMED "PATHWAY TO CARE AND RECOVERY"

1997

2018

2019

2020

2021

RENEWAL TREATMENT, INC FORMED TO MEET DEMAND FOR DRUG AND ALCOHOL TREATMENT

ENGAGEMENT CENTER AND SAFE PLACE TO STAY; SPECIALIZED TEAMS FOR SUBSTANCE USE DISORDERS

SAFE PLACE TO STAY OPENED SUMMER OF 2021

## OUR HISTORY

### The Early Years

Renewal, Inc. was formed in 1958 through the efforts of Pittsburgh businessmen serving on the Penal Committee of the St. Vincent de Paul Society. The organization was dedicated to returning adjudicated offenders to society as responsible citizens. In 1976, thanks to the organization's successful and intensive focus on sustainable healing for individuals, Renewal, Inc. was incorporated as a private, non-profit organization.

### Building a Comprehensive Program

In 1988, Renewal expanded its services to include housing by opening a 25-bed facility in Homestead, PA, to help mitigate overcrowding in the Allegheny County Jail. Renewal and Allegheny County established a strong relationship that has continued for decades, along with contractual agreements with a range of County, State, and Federal entities.

In 1995, Renewal consolidated its operations by purchasing and renovating a facility at 339 Boulevard of the Allies in downtown Pittsburgh. Following a robust renovation, the facility now has a bed capacity of 290 and meets all standards of the Americans with Disability Act, American Correctional Association, Adult Community Residential Services 4th Edition, Pennsylvania Department of Corrections, and Federal Bureau of Prisons.

In 1997, Renewal Treatment, Inc. was founded to meet the growing demand for inpatient and outpatient drug and alcohol treatment services.

In 2011, Renewal acquired Lydia's Place, an organization providing reentry and family reunification services since 1993. Renewal continues to expand its reentry services to include housing, mentoring, family reunification, batterer's intervention programming, outpatient mental health, outpatient AOD

(alcohol and other drug treatment), and workforce development. In that same year, Renewal launched GETPAID (Gaining Employment Through Planning Advocacy and Dedication), a 501(c)(3) program offering six months of on-the-job employment training for individuals returning to the workforce. GETPAID incorporates contemporary best practices in employment reentry services and pre-employment training assistance.

In 2020, in partnership with Allegheny County, Renewal opened the Pathway to Care and Recovery (PCR) and the Safe Place to Stay Program. These programs provide support to individuals with substance use disorders operating as a certified assessment center, open 24/7, 365 days a year, and accessible to all residents of Allegheny County. At any time, anyone can call or walk into PCR, where expert staff, including those with lived experience, will assess individuals using the Level of Care Assessment and refer them to appropriate care based on their needs.

### Best-in-Class Facilities

Today, Renewal provides behavioral health, reentry services, and alternative housing for up to 621 residents across two of its four facilities in downtown Pittsburgh. These facilities are strategically located to offer convenient access to the courts and public transportation.

Through its growth over the years, Renewal, Inc. has continued and strengthened its contractual relationships and partnerships to become a leading service provider in community corrections and behavioral health. Renewal remains committed to empowering individuals to improve their lives.

## COMMUNITY SERVICE - JULY 2023 to JUNE 2024

Throughout the years, Renewal, Inc. reentrants have provided numerous community service hours for the local community organizations listed below.

African American Heritage Day Parade  
Allies for Health and Wellbeing (formerly PATF)  
Allegheny County Jail  
Church of God in Christ  
Clinetta Jackson (Hill) Memorable Experience Event Planning  
Cribs for Kids Hazelwood  
Cribs for Kids Convention  
Cribs for Kids/SIDS Foundation Breath of Life Stroll  
Divine Intervention Ministries  
Dollar Bank Three Rivers Arts Festival  
East End Community Thrift Shop  
EQT 10 Miler Race  
First Presbyterian Church, Downtown Pittsburgh  
Grace Tabernacle Community Ministries  
Greater Pittsburgh Community Food Bank  
Hill District Community Development Corporation  
Liberty Mile Race  
Melissa Cade - Pittsburgh Three Rivers  
Michael Carlin - Mt. Washington Com. Development Corp.  
Mt. Ararat Baptist Church  
Northside Common Ministries  
Operation Safety Net (Pittsburgh Mercy)  
Pittsburgh Community Services, Inc.  
PDP Downtown Clean Up  
Pittsburgh Marathon  
Pittsburgh Prison Book Project  
Pittsburgh Triathlon  
Project Destiny  
Renewal, Inc. 339 Boulevard of the Allies  
RTI 700 Fifth Avenue Building  
RTI 704 Second Avenue Building  
Health and Wellness Community Days  
Salvation Army Thrift Shop & Warehouse,  
Southside Pittsburgh  
Salvation Army Food Bank, West End Pittsburgh  
Susan G. Komen Race for the Cure  
The Pittsburgh Project  
The Richard S. Caliguiri Great Race  
Trinity Lutheran Church  
Turkey Trot sponsored by YMCA  
Urban League of Greater Pittsburgh Housing Department  
Urban League of Greater Pittsburgh Hunger Services  
Veteran's Leadership Program  
YMCA of Homewood Brushton



## RENEWAL, INC. AND RENEWAL TREATMENT, INC. PARTNERS

Renewal Inc., and Renewal Treatment, Inc., partnered with many organizations in efforts to meet the holistic needs of our program participants. Many of these organizations are available to provide services on-site.

### Agencies that provide services on-site: July 2023 to June 2024

- Alcoholics Anonymous; Conducts in-house meetings
- Career Link; Provides resources for employment and trade programs
- Central Outreach: Specialty healthcare; HIV, Hep C and STD
- Community Kitchens Pittsburgh; Conducts application process for admission to their program with follow-up vocational training
- Divine Intervention Ministries; Conducts spiritual and reentry services
- Dollar Bank; Basic money management education
- Landforce; Outdoor environmental land management
- Narcotics Anonymous; Conducts in-house meetings
- New Century Careers; Provides manufacturing workforce opportunities
- Occupational Vocational Rehabilitation; Assisting reentrants with applying for OVR services
- Raj Narayan, M.D.; Provides psychiatric services
- Scott Cook, M.D.; Provides medical services
- Trade Institute of Pittsburgh; Offers training in skill building for job opportunities
- Veterans Administration; Provides benefit consultation
- Scott Cook, M.D.; Provides medical services



## RENEWAL, INC. PROGRAMS AND SERVICES

### Inpatient Drug & Alcohol Services

Reentrants Served	841
Individual Counseling Hours	7,892
Group Counseling Hours	98,765
Support Services Hours	48,256

### Outpatient Drug & Alcohol Services

Reentrants Served	369
Individual Treatment Hours	1,689
Group Treatment Hours	5,865
Group Hours	1,142

### Mental Health

Reentrants Served	825
Individual Treatment Hours	5,647

### Work Release Program

Admissions	1,484
Average Monthly Employment Rate	78%
Average Estimated Age	40 years
Average Hourly Rate	\$15.35

### Batters Intervention Program (BIP)

Individuals Served	450
Group Treatment Hours	675

### Pathway to Care and Recovery

Individuals Served	1886
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### Lydia's Place

Participants in Housing Program	649
Participants Securing Housing	42
Mentoring Program Participants	13

## PATHWAY TO CARE AND RECOVERY

Recovery is a journey. Each person takes their own path in their own time. When you need access to information and support for yourself or someone you know, or you are ready to begin your recovery journey, we are here for you.

**24/7/365 | Call 412-325-7550 or walk in: 326 Third Avenue.**

### SERVICES INCLUDE

- Information
- Peer support
- Screening; level of care assessment, referral and support up to admission
- Medication assisted treatment education
- Case management and connection to services through warm hand-offs
- Safe Place to Stay while awaiting treatment and coordinated linkage to treatment and services

In June 2024, the Connect Protect Recover Campaign was launched by MEE Productions to increase awareness of Allegheny County's access points to recovery and treatment services and support. Pathway to Care and Recovery, is the "front door" to treatment services in this campaign.




**Your loved one deserves help and you deserve peace.**

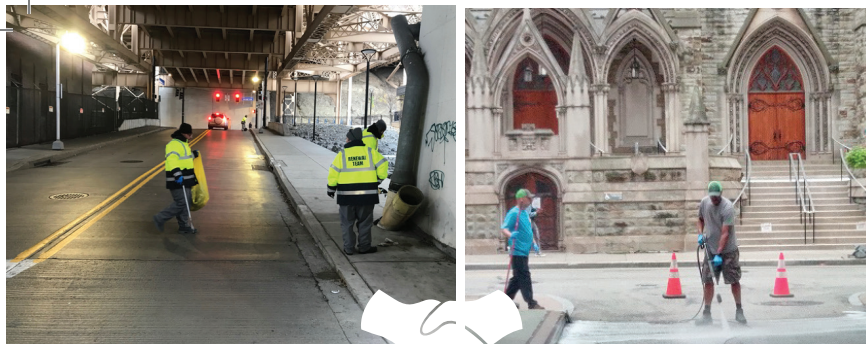
**We provide both.**

**No Judgement. No Stigma. Just Support.**

Access FREE Services & Supports Through County-Funded SUD Providers

**Learn more at: [ConnectProtectRecover.org](https://ConnectProtectRecover.org)**

If you or someone you know would like to talk with a Certified Recovery Specialist or Certified Family Recovery Specialist, call the 24/7 Connect Protect Recover hotline powered by Pathway to Care and Recovery: 412-325-7550. Or visit: [www.pathwaytocareandrecovery.com](https://www.pathwaytocareandrecovery.com)



GETPAID



## GETPAID

Currently Renewal partners with the Pittsburgh Downtown Partnership to pressure wash the alleyways, streets and sidewalks in downtown, Pittsburgh.

The GETPAID Clean Team is comprised of a supervisor and 4-6 individuals hired through GETPAID to work year round providing cleaning and various other services throughout downtown Pittsburgh.

**When you are at work, how do you motivate yourself and others on your team?**

*Ty: "I stay motivated by loving what I do, it's not a glorified job but it's us, it's my team, and we are making a difference here in our community, the city we live and work in. This is what keeps us all motivated!"*

**In terms of successes, which accomplishments are you most proud of?**

*Ty: "The accomplishments I am most proud of, are when one of my Clean Team staff completes their 6-month training program with GETPAID, and they get hired on with their next employer, when they progress onto bigger things. I've seen a few of my former GETPAID employees out here, and I love to hear when they share their newest accomplishments."*

**– Ty Rozier, GETPAID Clean Team Supervisor**

## BETTY ESPER SCHOLARSHIP

Betty Esper, the former Mayor of Homestead, has been a dedicated supporter of Renewal. As a founding board member, she has advocated for the organization's mission of helping returning citizens, and their families since 1988. In recognition of her years of service, Renewal's Board of Directors and executive team established the Betty Esper Scholarship.

Renewal's first residential program for 32 men was located in a county-owned building in Homestead that also housed the police department and Mayor Esper's office. Ms. Esper is widely beloved in Homestead and throughout Allegheny County and we are grateful for her steadfast commitment to Renewal.

Ms. Esper had the honor of presenting this year's scholarship to Mr. William (BJ) Campbell. A combat veteran of the U.S. Army's Operation Enduring Freedom and a father of five children.

Mr. Campbell is currently attending classes at Strayer University while maintaining a job and residing at Renewal. Congratulations to Mr. Campbell, and huge thank you to Ms. Betty Esper for her unwavering commitment as a champion for Renewal's vital work.



## FINANCIALS

Renewal, Inc. and Affiliates Consolidated Statement of Activities as of June 30, 2024 (Audited)

REVENUE		EXPENSES	
Program Revenue	\$25,014,327	Program Services	\$20,698,153
Contributions and other Revenue	762,196	Management and General	4,114,160
		Total Expenses	\$24,812,313
Total Revenue	\$25,776,523	Increase/(Decrease) in Net Assets	\$ 964,210

### RENEWAL ADMINISTRATION

**Douglas C. Williams**

*President and Chief  
Executive Officer*

**Scott C. Johanson**

*Executive Vice President*

**Paul A. Trunzo**

*Executive Vice President*

**Linda Hoover**

*Vice President, Marketing,  
Communications, and  
Development*

**Richard Shenk**

*Vice President, Human  
Resources and Compliance*

**Alaina Dettore**

*Vice President, Program Services*

**Gary Bell**

*Vice President, Administration*

**Frank DeClair**

*Vice President, Operations*

### BOARD OF DIRECTORS

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**Vice Chairperson**

Dave Defide

**Treasurer**

Richard Labuskes

**Secretary**

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Janie M. Harden Fritz, Ph.D.

Reginald T. Overton

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Karen A. Shastri, Ph.D., C.P.A.

Jodi Gill, Esquire

Denise H. Baker MSN, CRNP

Shawn A. Brokos

Jesse McLean

### RENEWAL COMMUNITY ADVISORY BOARD

Janie M. Harden Fritz, Ph.D.

Thomas Robertson, MD FACP

Anthony Mori

Dennis Yonish

Keith A. Paylo

Kim Ford

Damian Wiles

### PATHWAY TO CARE AND RECOVERY COMMUNITY ADVISORY BOARD

Mario C. Browne

Dr. Karen Shastri, Ph.D.,  
C.P.A.

Rachel Wagner

Tina Flowers

Stacie Brown, CRS, CFRS

Connie Clark

Michael Zylinski

Daniel Garrighan

Michael Lynch, MD

Matthew Mays

Jeanna Fisher



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