

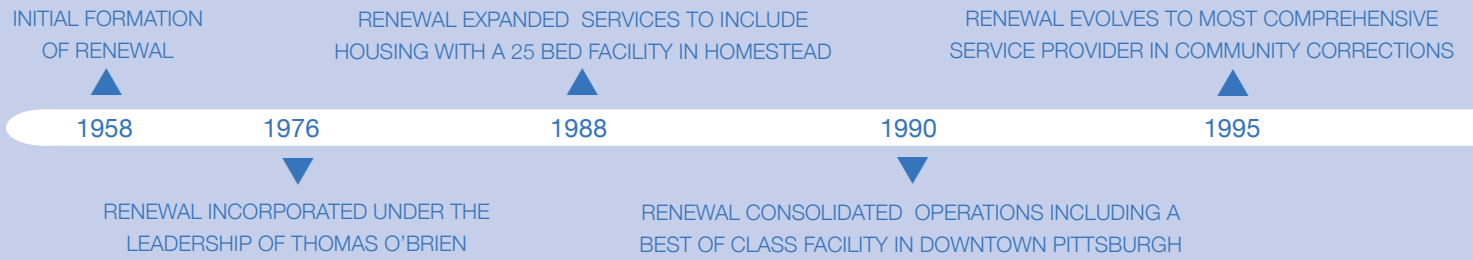


# 2024-2025 ANNUAL REPORT



WORKFORCE  
DEVELOPMENT





## OUR MISSION

Renewal, Inc. is a non-profit organization dedicated to empowering individuals to improve their lives.

It is my privilege to present Renewal, Inc.'s Annual Report, a reflection of our shared commitment to strengthening our community through compassion, accountability, and opportunity.

This past year, in partnership with Allegheny County and The Beck Institute, we launched a new program delivering Recovery-Oriented Cognitive Behavioral Therapy (CT-R) to individuals inside the Allegheny County Jail.

We expanded GETPAID's Clean Team through our ongoing collaboration with the Pittsburgh Downtown Partnership. Also, our involvement in Allegheny County's Connect, Protect, Recover Campaign, led by MEE Productions, helped broaden awareness of our 24/7/365 hotline and services for individuals and families seeking support for substance use disorders. This initiative further enhanced the visibility of our Pathway to Care and Recovery program as the community's front door to recovery.

We regularly evaluate and refine our programs to better serve individuals transitioning back into the community after incarceration. In the upcoming year, we will begin providing CT-R Services across various communities throughout Allegheny County. We are also proud to share our newest initiative: the development of a 28-bed licensed recovery house. This effort represents another strategic step in reducing barriers to long-term recovery. We are on task to open the Pathway to Care and Recovery House in January 2026.

Thank you for your ongoing support of Renewal's mission and for standing with us as we work toward a more inclusive community. Together, we are empowering individuals to improve their lives and strengthening families and neighborhoods—one day at a time.

**Douglas C. Williams**  
President and Chief Executive Officer

## CORE VALUES

As we put our mission and vision into action, our goal is for individuals to be able to lead full, healthy and rewarding lives when they leave us, aided by skills and support systems that will provide an enduring and lifelong source of confidence. We are always striving toward the goal by making decisions based on our Core Values:

- **Safety** — Protecting the lives and well-being of residents, staff and our community
- **Diversity** — Appreciating and respecting the differences of our staff, residents and community
- **Leadership** — Empowering employees to emulate our mission and core values
- **Teamwork** — Working together for the betterment of our staff, residents and community
- **Innovation** — Implement new programs and services in accordance with industry standards
- **Empowerment** — Taking responsibility with the parameters of the mission, core values and policies
- **Professionalism** — Maintain the highest standards of ethical behavior and the continued quest for excellence

RENEWAL TREATMENT, INC FORMED TO MEET DEMAND FOR DRUG AND ALCOHOL TREATMENT

1997

RENEWAL PARTNERED WITH ADAGIO HEALTH FOR ADVANCED TESTING AND SCREENING

2011

2018

ENGAGEMENT CENTER AND SAFE PLACE TO STAY NAMED "PATHWAY TO CARE AND RECOVERY"

2019

2020

2021

LYDIA'S PLACE AFFILIATED WITH RENEWAL, INC. GETPAID INCORPORATED LAUNCHED

ENGAGEMENT CENTER AND SAFE PLACE TO STAY; SPECIALIZED TEAMS FOR SUBSTANCE USE DISORDERS

SAFE PLACE TO STAY OPENED SUMMER OF 2021

## OUR HISTORY

### The Early Years

Renewal, Inc. was formed in 1958 through the efforts of Pittsburgh businessmen serving on the Penal Committee of the St. Vincent de Paul Society. The organization was dedicated to returning adjudicated offenders to society as responsible citizens. In 1976, thanks to the organization's successful and intensive focus on sustainable healing for individuals, Renewal, Inc. was incorporated as a private, non-profit organization.

### Building a Comprehensive Program

In 1988, Renewal expanded its services to include housing by opening a 25-bed facility in Homestead, PA, to help mitigate overcrowding in the Allegheny County Jail. Renewal and Allegheny County established a strong relationship that has continued for decades, along with contractual agreements with a range of County, State, and Federal entities.

In 1995, Renewal consolidated its operations by purchasing and renovating a facility at 339 Boulevard of the Allies in downtown Pittsburgh. Following a robust renovation, the facility now has a bed capacity of 290 and meets all standards of the Americans with Disability Act, American Correctional Association, Adult Community Residential Services 4th Edition, Pennsylvania Department of Corrections, and Federal Bureau of Prisons.

In 1997, Renewal Treatment, Inc. was founded to meet the growing demand for inpatient and outpatient drug and alcohol treatment services.

In 2011, Renewal acquired Lydia's Place, an organization providing reentry and family reunification services since 1993. Renewal continues to expand its reentry services to include housing, mentoring, family reunification, batterer's intervention programming, outpatient mental health, outpatient AOD

(alcohol and other drug treatment), and workforce development. In that same year, Renewal launched GETPAID (Gaining Employment Through Planning Advocacy and Dedication), a 501(c)(3) program offering six months of on-the-job employment training for individuals returning to the workforce. GETPAID incorporates contemporary best practices in employment reentry services and pre-employment training assistance.

In 2020, in partnership with Allegheny County, Renewal opened the Pathway to Care and Recovery (PCR) and the Safe Place to Stay Program. These programs provide support to individuals with substance use disorders operating as a certified assessment center, open 24/7, 365 days a year, and accessible to all residents of Allegheny County. At any time, anyone can call or walk into PCR, where expert staff, including those with lived experience, will assess individuals using the Level of Care Assessment and refer them to appropriate care based on their needs.

### Best-in-Class Facilities

Today, Renewal provides behavioral health, reentry services, and alternative housing for up to 621 residents across two of its four facilities in downtown Pittsburgh. These facilities are strategically located to offer convenient access to the courts and public transportation.

Through its growth over the years, Renewal, Inc. has continued and strengthened its contractual relationships and partnerships to become a leading service provider in community corrections and behavioral health. Renewal remains committed to empowering individuals to improve their lives.

## COMMUNITY SERVICE

Throughout the years, Renewal, Inc. reentrants have provided numerous community service hours for the local community organizations listed below:

African American Heritage Day Parade  
Allies for Health and Wellbeing (formerly PATF)  
Allegheny County Jail  
Church of God in Christ  
Clinetta Jackson (Hill) Memorable Experience Event Planning  
Cribs for Kids Hazelwood  
Divine Intervention Ministries  
Dollar Bank Three Rivers Arts Festival  
East End Community Thrift Shop  
EQT 10 Miler Race (P3R)  
First Presbyterian Church, Downtown Pittsburgh  
Grace Tabernacle Community Ministries  
Great Race (P3R)  
Greater Pittsburgh Community Food Bank  
Hill District Community Development Corporation  
Liberty Mile Race  
Pittsburgh Three Rivers July 4th Race (P3R)  
Mt. Washington Com. Development Corp.  
Mt. Ararat Baptist Church  
Mt. Ararat Community Activity Center  
Northside Common Ministries  
Operation Safety Net (Pittsburgh Mercy)  
Pittsburgh Community Services, Inc.  
PDP Downtown Clean Up  
Pittsburgh Marathon  
Pittsburgh Prison Book Project  
Project Destiny  
Renewal, Inc. 339 Boulevard of the Allies  
RTI 700 Fifth Avenue Building  
RTI 704 Second Avenue Building  
Health and Wellness Community Days  
Salvation Army Thrift Shop & Warehouse  
Salvation Army Food Bank, West End Pittsburgh  
Susan G. Komen Race for the Cure  
Thanksgiving Day Parade  
The Larimer Census Group  
The Pittsburgh Project  
Trinity Lutheran Church  
Turkey Trot (P3R)  
Union Baptist Church of Swissvale  
Urban League of Greater Pittsburgh Hunger Services  
Veteran's Leadership Program



## RENEWAL, INC. PARTNERS

Renewal Inc., partnered with many organizations in efforts to meet the holistic needs of our program participants. Many of these organizations are available to provide services on-site.

### Agencies that provide services on-site: July 2024 to June 2025

- Alcoholics Anonymous; Conducts in-house meetings
- Career Link; Provides resources for employment and trade programs
- Central Outreach: Specialty healthcare; HIV, Hep C and STD
- Community Kitchens Pittsburgh; Conducts application process for admission to their program with follow-up vocational training
- Divine Intervention Ministries; Conducts spiritual and reentry services
- Dollar Bank; Basic money management education
- Landforce; Outdoor environmental land management
- Narcotics Anonymous; Conducts in-house meetings
- New Century Careers; Provides manufacturing workforce opportunities
- Occupational Vocational Rehabilitation; Assisting reentrants with applying for OVR services
- PA Women Work; The ReWork program supports individuals with job training as they transition back into the workforce
- Raj Narayan, M.D.; Provides psychiatric services
- Scott Cook, M.D.; Provides medical services
- Jenn Ferris Glick; Above to Below wellness program
- Trade Institute of Pittsburgh; Offers training in skill building for job opportunities
- Veterans Administration; Provides benefit consultation



## RENEWAL, INC. PROGRAMS AND SERVICES

### Inpatient Drug & Alcohol Services

Reentrants Served	696
Individual Counseling Hours	6,271
Group Counseling Hours	86,764
Support Services Hours	45,298

### Outpatient Drug & Alcohol Services

Reentrants Served	362
Individual Treatment Hours	1,677
Group Treatment Hours	5,860
Group Hours	1,138

### Mental Health

Reentrants Served	406
Individual Treatment Hours	3,104

### Work Release Program

Admissions	1,492
Average Monthly Employment Rate	77%
Average Estimated Age	40.70 years
Average Hourly Rate	\$15.80

### Batters Intervention Program (BIP)

Individuals Served	559
Group Treatment Hours	675

### Pathway to Care and Recovery

Individuals Served	1925
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### Lydia's Place

Participants in Housing Program	382
Participants Securing Housing	89
Mentoring Program Participants	7

## PATHWAY TO CARE AND RECOVERY

Recovery is a journey. Each person takes their own path in their own time. When you need access to information and support for yourself or someone you know, or you are ready to begin your recovery journey, we are here for you.

**24/7/365 | Call 412-325-7550 or walk in:  
326 Third Avenue, Pittsburgh, PA 15222**

### Services Include

- Information
- Peer support
- Screening; level of care assessment, referral and support up to admission
- Medication assisted treatment education
- Case management and connection to services through warm hand-offs
- Safe Place to Stay while awaiting treatment and coordinated linkage to treatment and services

The **Connect Protect Recover** campaign continues to make an impact. Launched in June 2024 by MEE Productions, the campaign raises awareness of Allegheny County's access points for recovery, treatment services, and support. **Pathway to Care and Recovery** remains the "front door" to these treatment services, guiding individuals to the resources they need. Most recently, the campaign expanded

to include a film series providing valuable information on Pathway to Care and Recovery's services and to help families supporting a loved one with a substance use disorder.



## GETPAID

Renewal continues its partnership with the Pittsburgh Downtown Partnership to keep downtown Pittsburgh clean and welcoming. Our teams regularly pressure wash alleyways, streets, and sidewalks throughout the city. This past year, we expanded our efforts by adding an additional team and new responsibilities, including caring for large street planters across the Golden Triangle and painting poles throughout the city.

Each of the two GETPAID Clean Teams consists of a supervisor and 4–6 individuals employed through the GETPAID program, working year-round to provide cleaning, plant care, painting, and other ad hoc services that enhance and beautify the downtown streets and alleyways.

We are looking to expand our services. If you or anyone you know is interested in supporting this effort or would like to schedule a time to meet and discuss this opportunity further, please contact us today, 412-246-2784!

### GETPAID Program employee testimonials

*“GETPAID has given me this opportunity and it changed my whole outlook on this situation. I just want to thank them for truly caring about us and for helping me become the man I want to be, someone my son and family will be proud of!” – Jason H.*

*“Working for GETPAID has helped me in so many ways. It helped me step out of my comfort zone, adapt to different situations, be able to help others while keeping the city looking beautiful.” – Mark*

*“Working for GETPAID helped me develop a good work ethic. I learned a lot from my supervisor, he helped me realize what its like working with a team. He is the supervisor that gets out there and works with his crew and has motivated me to do better.” – Anonymous*

## BETTY ESPER SCHOLARSHIP

Betty Esper, the former Mayor of Homestead, has been a dedicated supporter of Renewal. As a founding board member, she has advocated for the organization’s mission of helping returning citizens and their families since 1988.

Renewal’s first residential program for 32 men was located in a county-owned building in Homestead that also housed the police department and Mayor Esper’s office. Ms. Esper is widely loved in Homestead and throughout Allegheny County and we are grateful for her continued and steadfast commitment to Renewal.

In recognition of her years of service, Renewal’s Board of Directors and executive team established the Betty Esper Scholarship.

Ms. Esper had the honor of presenting two scholarship certificates this past year to individuals in our Residential Reentry Program. Both individuals completed a 500-word essay sharing their goals to attend All State Career School to pursue a new trade. They were recognized at our monthly Board meeting in June 2025, where each shared their aspirations, and Ms. Esper personally presented their awards.

We extend our sincere gratitude to Ms. Betty Esper for her unwavering commitment to Renewal’s mission and for her continued annual contribution to our scholarship fund. Her support creates meaningful opportunities for those working toward a brighter future.



## FINANCIALS

Renewal, Inc. and Affiliates Consolidated Statement of Activities as of June 30, 2025 (Audited)

REVENUE		EXPENSES	
Program Revenue	\$25,139,337	Program Services	\$20,873,210
Contributions and other Revenue	\$ 498,946	Management and General	\$ 4,010,411
		Total Expenses	\$24,883,621
Total Revenue	\$25,638,283	Increase/(Decrease) in Net Assets	\$ 754,662

### RENEWAL ADMINISTRATION

**Douglas C. Williams**

*President and Chief Executive Officer*

**Scott C. Johanson**

*Executive Vice President*

**Paul A. Trunzo**

*Executive Vice President*

**Linda Hoover**

*Vice President, Marketing, Communications, and Development*

**Richard Shenk**

*Vice President, Human Resources and Compliance*

**Alaina Dettore**

*Vice President, Program Services*

**Gary Bell**

*Vice President, Administration*

**Laura Williams**

*Vice President, Operations*

### BOARD OF DIRECTORS

**Chairperson**

Mary Anne Foley

**Vice Chairperson**

Dave Defide

**Treasurer**

Richard Labuskes

**Secretary**

Alex Matthews

James E. Bolas

Renee Falls

Janie M. Harden Fritz, Ph.D.

Reginald T. Overton

Saj Roy

John R. Schmitt

Karen A. Shastri, Ph.D., C.P.A.

Jodi Gill, Esquire

Denise H. Baker MSN, CRNP

Shawn A. Brokos

Jesse McLean

### RENEWAL COMMUNITY ADVISORY BOARD

Janie M. Harden Fritz, Ph.D.

Thomas Robertson, MD FACP

Anthony Mori

Dennis Yonish

Keith A. Paylo

Kim Ford

Damian Wiles

### PATHWAY TO CARE AND RECOVERY COMMUNITY ADVISORY BOARD

Mario C. Browne

Dr. Karen Shastri, Ph.D., C.P.A.

Rachel Wagner

Tina Flowers

Stacie Brown, CRS, CFRS

Connie Clark

Michael Zylinski

Daniel Garrighan

Michael Lynch, MD

Lt. Matthew Mays

Jeanna Fisher



RENEWAL, INC.

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412-690-2445

704 Second Avenue  
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339 Boulevard of the Allies  
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326 Third Avenue  
Pittsburgh, PA 15222  
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